



PREMIER VERIFICATION

B-BBEE Verification Certificate
Issued to:

Tsebo Outsourcing Group (Pty) Ltd
Including Subsidiaries as listed on Annexure A

Tsebo House, 7 Arnold Road, Rosebank, 2196

Company Registration: 1996/008862/07

VAT: 4740251907

**B-BBEE RECOGNITION LEVEL
ONE (1) CONTRIBUTOR - 135 %**

*Generic Scorecard
Codes of Good Practice 2013 (Section 9(1) : 36928)*

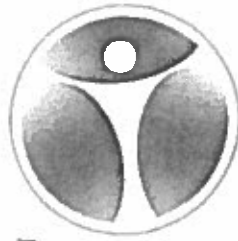
Criteria	Result	Weight	Element	Result
Ownership	25.00	25.00	Black Ownership	54.43%
Management Control	12.20	15.00	Black Female Ownership	37.97%
Skills Development	16.66	20.00	Designated Group Supplier	No
Enterprise & Supplier Development	41.15	40.00	Enterprise or Supplier Development Beneficiary	No
Socio-Economic Development	5.00	5.00	Modified Flow Through Applied	No
Overall Result	100.01	105.00	Nature of Business	Multi Service Company
Priority Elements Achieved	Yes		Issue Date	18 December 2015
Empowering Supplier	Yes		Expiry Date	17 December 2016
Certificate Number	PV_1512034			


Dean Mellows
Premier Verification (Pty) Ltd


B-BBEE Verification Agency
BVA100

Company Reg: 2004/009405/07
Postnet Suite 334, Private Bag X11, Craighall, 2024
No. 5 Second Road, Hyde Park
Fountain Grove Office Park, Block 2, Johannesburg
Directors: Matthew Kearns | Dean Mellows | Brownie B. M. M. M.

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Annexure A Subsidiaries

<u>Company Name</u>	<u>Registration Number</u>	<u>VAT Number</u>
Tsebo Catering Solutions t/a Fedics Inland Region Fedics KZN Region Fedics Cape Region Fedics Site Services TsAfrika Catering Services Equality Reef Services	1996/008862/07 1996/008862/07 1996/008862/07 1996/008862/07 1996/008862/07 1996/008862/07	4760251902 4790251906 4800251904 4730251909 4720254533 4840251906
Tsebo Cleaning Solutions t/a Tsebo Cleaning Services East Coast Hospitality Services Sanmac Multi Services Ubunye Cleaning Services	1996/008862/07 1996/008862/07 1996/008862/07 1996/008862/07	4230265367 4230265367 4230265367 4230265367
Tsebo Facilities Solutions t/a Drake and Scull Facilities Management DSFM Delivery Backbone Management Services	1996/008862/07 1996/008862/07 1996/008862/07	4960162644 4960162644 4960162644
Tsebo Energy Solutions	1996/008862/07	4740251907
Tsebo Hygiene Solutions	1996/008862/07	4230265367
Tsebo Procurement Solutions t/a Invalu.net	1996/008862/07	4880251907
Callguard Security Services (Pty) Ltd	2006/001169/07	4280230568
Thorburn Remote Monitoring (Pty) Ltd	2007/030982/07	4330249477
Thorburn Security Solutions (Northern Region) (Pty) Ltd	2007/033343/07	4120249471
Thorburn Security Solutions (Southern Region) (Pty) Ltd	2007/027681/07	4620249476

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